

NICSCD_B01

1. The following sentence may or may not have error. Find out which part of a sentence has an error, and the appropriate letter (A, B, C) is your answer. If there is no error, D is the answer:

When one of my distant uncles fell ill(A)/ I went to the hospital(B)/ on alternative days. (C)/ No error(D)

2. The following sentence may or may not have error. Find out which part of a sentence has an error, and the appropriate letter (A, B, C) is your answer. If there is no error, D is the answer:

A moment delay(A)/ would have proved costly(B)/in such a dire situation. (C)/No error(D)

3. The following sentence may or may not have error. Find out which part of a sentence has an error, and the appropriate letter (A, B, C) is your answer. If there is no error, D is the answer:

It is a matter of immense pleasure(A)/to welcome you all(B)/ to this institution. (C) No error(D)

4. The following sentence may or may not have error. Find out which part of a sentence has an error, and the appropriate letter (A, B, C) is your answer. If there is no error, D is the answer:

No sooner did the principal (A)/enter the class(B)/when the students stood up. (C)No error(D)

5. The following sentence may or may not have error. Find out which part of a sentence has an error, and the appropriate letter (A, B, C) is your answer. If there is no error, D is the answer:

The novel that I (A) / have been reading for the last one week(B)/comprises of four chapters. (C)/No error(D)

6. The following sentence is given in Direct /Indirect speech. From the given alternatives, choose the one which best expresses the given sentence in Indirect/Direct speech.

The principal said, "You are suspended!"

- A. The principal exclaimed that I am suspended.
B. The principal exclaimed to me to suspend.
C. The principal informed me that I was suspended.
D. The principal exclaimed that I was suspended.

7. The following sentence is given in Direct /Indirect speech. From the given alternatives, choose the one which best expresses the given sentence in Indirect/Direct speech.

My uncle said, "I may leave tomorrow."

- A. My uncle said that he might leave the next day.
- B. My uncle said that he might leave tomorrow.
- C. My uncle asked if he should leave the next day.
- D. My uncle informed me to leave tomorrow.

8. The following sentence is given in Direct /Indirect speech. From the given alternatives, choose the one which best expresses the given sentence in Indirect/Direct speech.

Sonika said, "We went for a summer trip."

- A. Sonika said that they went for a summer trip.
- B. Sonika said that they were on a summer trip.
- C. Sonika said that they had gone for a summer trip.
- D. Sonika said they went for a summer trip.

9. The following sentence is given in Direct /Indirect speech. From the given alternatives, choose the one which best expresses the given sentence in Indirect/Direct speech.

The teacher said, "Bring a glass of water, please."

- A. The teacher commands me to bring a glass of water.
- B. The teacher requested me to bring a glass of water.
- C. The teacher asked me to have brought a glass of water.
- D. The teacher ordered me to bring him a glass of water.

10. The following sentence is given in Direct /Indirect speech. From the given alternatives, choose the one which best expresses the given sentence in Indirect/Direct speech.

He said, "Alas! It can't be this bad."

- A. He exclaimed with sorrow that that couldn't be that bad.
- B. He grieved that it couldn't be that bad.
- C. He said that it was really that bad.
- D. He said with sorrow that that was bad.

11. Choose the correct substitute for the phrase /expression, 'One who follows unconventional ways of life'

- A. bohemian
- B. pedagogue
- C. demagogue
- D. socialite

12. Choose the correct substitute for the phrase /expression, 'A political system governed by a few people'
- A. autocracy
C. aristocracy
- B. oligarchy
D. diarchy
13. Choose the correct substitute for the phrase /expression, 'A hater of mankind'
- A. philanthropist
C. misanthrope
- B. misogynist
D. hatemonger
14. Choose the correct substitute for the phrase /expression, 'The practice of worshipping idols'
- A. Theism
C. atheism
- B. iconoclasm
D. idolatory
15. Choose the correct substitute for the phrase /expression, 'One who wanders from place to place'
- A. itinerant
C. nonchalant
- B. pernicious
D. salacious
16. Identify the correctly spelt word among the given four options.
- A. pronounciation
C. columen
- B. rehabilitation
D. deliberately
17. Identify the correctly spelt word among the given four options.
- A. perennial
C. anttique
- B. palacial
D. etiquette
18. Identify the correctly spelt word among the given four options.
- A. separetion
C. seperetion
- B. seperation
D. separation
19. Identify the correctly spelt word among the given four options.
- A. millenium
C. millennium
- B. millennium
D. milenium
20. Identify the correctly spelt word among the given four options.
- A. embarass
C. embaras
- B. embarrass
D. embarras
21. Choose the one which best expresses the meaning of 'Reverie'
- A. Utopia
C. day dream
- B. reality
D. delusion
22. Choose the one which best expresses the meaning of 'Perilous'
- A. renouncement
C. unpleasant
- B. ambiguous
D. hazardous

23. Choose the one which best expresses the meaning of 'Preponderance'
- | | |
|----------------|----------------|
| A. superiority | B. inferiority |
| C. deception | D. abundance |
24. Choose the one which best expresses the meaning of 'Deluge'
- | | |
|----------|------------|
| A. chaos | B. anarchy |
| C. flood | D. drought |
25. Choose the one which best expresses the meaning of 'Ostentation'
- | | |
|----------------|---------------|
| A. abundance | B. munificent |
| C. magnificent | D. pomp |
26. If A is the sum of the prime numbers between 1 and 15 and B is the sum of the prime numbers between 86 and 100. Then $B - 2A$ is equal to:
- | | |
|--------|--------|
| A. 145 | B. 106 |
| C. 104 | D. 197 |
27. Which of the following statement is true?
- | |
|---------------------------------------|
| A. 2784945434 is not divisible by 11. |
| B. 319526534 is divisible by 13. |
| C. 932953965 is divisible by 17. |
| D. 195292356 is not divisible by 6. |
28. If $7.96 - \left[7.96 + \left\{ 7.96 - (15.92 - \overline{7.96 + x}) \right\} \right] = 0$, the value of x is:
- | | |
|----------|----------|
| A. 0 | B. 7.96 |
| C. 15.92 | D. 31.84 |
29. The price of sugar is increased by 15% then the consumption is decreased by 15% by a family. The expenditure of sugar by the family:
- | | |
|-----------------------|----------------------|
| A. Remains unchanged. | B. Decreased by 1.5% |
| C. Decreased by 2.25% | D. Decreased by 3% |
30. A shopkeeper marks up his items up by 140% and offer 30% discount. What will be the cost price if he got a profit of Rs 3400?
- | | |
|-------------|-------------|
| A. Rs. 4000 | B. Rs. 5000 |
| C. Rs. 6800 | D. Rs. 8500 |
31. When a product is sold for Rs 4704, the shopkeeper loses 16%. At what price must the product be sold in order to gain 12.5% as profit?
- | | |
|------------|---------------|
| A. Rs.5292 | B. Rs.6044.64 |
| C. Rs.6750 | D. Rs.6300 |

40. A car starts with the speed of 75 km/hr with its speed increasing every two hours by 15 km/hr. In how many hours will it cover 580 kms?
- A. 6 hours 20 minutes B. 6 hours 22 minutes
C. 7 hours 48 minutes D. 7 hours 30 minutes
41. The distance between point P and point Q is 400 km. Aman starts from point P and at the same time Sameer starts from Q . Aman is 20 km/hr slower than Sameer. After 2 hours they meet each other. The ratio between their speeds is:
- A. 19:21 B. 11:9
C. 9:11 D. 21:19
42. If $1 \times 2 \times 3 + 2 \times 3 \times 4 + \dots + 8 \times 9 \times 10 = S$, then $2 \times 4 \times 6 + 4 \times 6 \times 8 + \dots + 16 \times 18 \times 20 =$
- A. $2S$ B. $4S$
C. $6S$ D. $8S$
43. If X and Y be unknown one-digit numbers and the number $3448X2$ is divisible by 9 and $73Y832$ is divisible by 11. Then $|X - 2Y|$ is:
- A. 0 B. 1
C. 3 D. 7
44. For which smallest positive value of x , $(3^{2x} + 2)$ is a prime number?
- A. 4 B. 3
C. 2 D. 1
45. If $3b^3 + 6b^2 + 4b = 13$, then the value of $9b^2 + 12b$ is:
- A. 117 B. 25
C. 21 D. 7
46. If $7a = 6b$, $5b = 4c$, $3c = d$, the value of $\frac{a-d}{a+d}$ is:
- A. $-\frac{27}{43}$ B. $-\frac{35}{43}$
C. $\frac{35}{43}$ D. $\frac{27}{43}$
47. If $xy + yz + zx = 0$, then the value of $\frac{1}{x^2 - yz} + \frac{1}{y^2 - zx} + \frac{1}{z^2 - xy}$ is:
- A. 0 B. 1
C. -1 D. $\frac{1}{xyz}$
48. The value of $\cot 10^\circ \cdot \cot 30^\circ \cdot \cot 50^\circ \cdot \cot 70^\circ$ is:
- A. 3 B. $\frac{1}{3}$
C. $\sqrt{3}$ D. $\frac{3}{4}$

70. If the odd digits in number 54638 is decreased by 1 and each of the even digits is increased by 1, then which of the following will be the sum of the digits of the new number?
- A. 25
C. 15
- B. 13
D. 17
71. BIRD : NEST ::
- A. dog : doghouse
C. beaver : dam
- B. squirrel : tree
D. cat : litter box
72. DALMATIAN: DOG ::
- A. Nightingale : bird
C. shark : great white
- B. horse : pony
D. ant : insect
73. In a certain coding system FLOWER is written as SEXOMF, how will you code GARDEN?
- A. OEERBH
C. OEESBG
- B. OFESBH
D. OEERBG
74. In a certain coding system TRAIN is written as GIZRM, how will you code FIGURE?
- A. USTGKV
C. URTFIV
- B. VTYXTC
D. VKGTSV
75. In a certain language '526' means 'sky is blue', '24' means 'blue colour' and '436' means 'colour in fun'. Which digit in that language means 'fun'?
- A. 2
C. 4
- B. 3
D. 6
76. Mrs. Carson took a taxi to meet her three friends for lunch. They were waiting for her outside the restaurant when she pulled up in the car. She was so excited to see her friends that she left her tote bag in the taxi. As the taxi pulled away, she and her friends took notice of the license plate number so they would be able to identify the car when they called the taxi company.
- #1: The four women seem to agree that the plate starts out with the letter J.
#2: Three of them agree that the plate ends with 12L.
#3: Three of them think that the second letter is X, and a different three think that the third letter is K.
- The four license plate numbers below represent what each of the four women thinks she saw. Which one is most likely the license plate number of the taxi?
- A. JXK 12L
C. JXK 12I
- B. JYK 12L
D. JXX 12L

77. Zachary has invited his three friends over to watch the basketball game on his wide-screen television. They are all hungry, but no one wants to leave to get food. Just as they are arguing about who should make the food run, a commercial comes on for a local pizza-ria that delivers. The phone number flashes on the screen briefly and they all try to remember it. By the time, Zachary grabs a pen and paper, each of them recollects a different number.

#1: All of the men agree that the first three numbers are 995.

#2: Three of them agree that the fourth number is 9.

#3: Three agree that the fifth number is 2.

#4: Three agree that the sixth number is 6; three others agree that the seventh number is also 6.

Which of the numbers is most likely the telephone number of the pizzeria?

- | | | | |
|----|----------|----|----------|
| A. | 995-9266 | B. | 995-9336 |
| C. | 995-9268 | D. | 995-8266 |

78. Read the following information carefully and answer the question given below:

1. There is a group of six persons A, B, C, D, E and F from a family. They are Professor, Manager, Lawyer, Jeweller, Doctor, and Engineer
2. The Doctor is grandfather of F who is a professor
3. The Manager D is married to A
4. C, the Jeweller is married to the lawyer
5. B is the mother of F and E
6. There are two married couples in the family

What is the profession of A?

- | | | | |
|----|---------|----|----------|
| A. | Lawyer | B. | Jeweller |
| C. | Manager | D. | Doctor |

79. Read the following information carefully and answer the question given below:

1. There is a group of six persons A, B, C, D, E and F from a family. They are Professor, Manager, Lawyer, Jeweller, Doctor, and Engineer
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5. B is the mother of F and E
6. There are two married couples in the family

Which of the following is one of the pairs of couples in the family?

- | | | | |
|----|----|----|-------------------|
| A. | AD | B. | AB |
| C. | AC | D. | None of the above |

83. Given below is a statement, followed by two arguments numbered I and II. You have to decide which of the argument is a 'strong' argument and which is a 'weak' argument.
Statements: Should family planning be made compulsory in India?

Arguments:

I. Yes, looking to the miserable conditions in India, there is no other way.

II. No, In India there are people of various religions and family planning is against the tenets of some of the religions.

- A. only argument I is strong
B. only argument II is strong
C. either I or II is strong
D. both I and II are strong.

84. Read the following information carefully and answer the questions.

There are a certain number of people in three different villages i.e. A, B and C. Ratio of the number of people in villages A and C is 5:4 and the number of people in village B is 40% less than that of village A. Ratio of the number of males in village A to the number of females in village B is 5:2. The number of females in villages A and B is 30 more and 15 less than that of village C respectively. The average number of females in all three villages is 50.

Find the ratio of the number of males in village C to the average number of males and females in village B?

- a) 3:8
b) 4:7
c) 5:3
d) 2:1

85. A and B together complete $66\frac{2}{3}$ % of the work in 20 days and the efficiency of A is 50% more than that of B. If A, B and C together complete the work in 10 days, then how many days B and C together complete the whole work?

- a) 12.5 days
b) 7.5 days
c) 10.5 days
d) 17.5 days

86. In the question below are given two statements followed by two conclusions numbered I and II. You have to take the given two statements to be true even if they seem to be at variance from commonly known facts. Read the conclusion and then decide which of the given conclusions logically follows from the two given statements, disregarding commonly known facts.

Statements: No women teacher can play.
Some women teachers are athletes.

Conclusions:

- I. Male athletes can play.
II. Some athletes can play.

Give answer:

- (A) If only conclusion I follows
(B) If only conclusion II follows
(C) If either I or II follows
(D) If neither I nor II follows

116. _____ refers to a positive feeling about one's job resulting from an evaluation of its characteristics.
- A. Job satisfaction
B. Job design
C. Positivity offset
D. Constructive dismissal
117. The degree to which a person identifies with his or her job, actively participates in it, and considers his or her performance as being important to self-worth is referred to as _____.
- A. emotional contagion
B. job involvement
C. job stability
D. emotional dissonance
118. In her work in the publishing industry, Vera Loranzo seeks out new authors who she considers promising. In the past two years, she has found a number of new writers whose work she thought was exceptional and immersed herself in the task of helping them shape their manuscripts for submission to her managers for publishing. Although she was extremely proud of the results, none of the authors she worked with were chosen for publication. After learning about her management's decision, she is extremely frustrated and is beginning to resent the job she does. However, she knows there is nothing she can do and continues working because of the good perks and salary benefits the job offers. How can Loranzo's job attitude be best described?
- A. low job involvement
B. low job satisfaction
C. high psychological empowerment
D. high positivity offset
119. Ben has been working as a process executive at an accounting firm for the past two years. A hard worker, his work is of good quality and he often puts in extra hours at the office to ensure his schedules are on track. Noticing his efforts, the management offers him a 20 percent hike. Two months later, Ben submits his resignation and soon joins a startup organization, at a senior position. Which of the following best explains this situation?
- A. Ben felt the hike was unwarranted.
B. Ben, though highly skilled, lacked ambition.
C. Ben was motivated by the prospect of extrinsic rewards.
D. Ben found his work to be routine and monotonous.
120. Employees are most likely to perceive their organization as supportive when _____.
- A. they experience a cognitive dissonance between their job attitude and behavior
B. the affective component of the attitude is extremely strong
C. there is a weak relationship between their attitude and behavior
D. they have a voice in decisions
121. Lillian Stintson works for a global women's rights organization. In the past few months, she has traveled across the globe for the campaign she was working on. In addition, she has been working weekends to meet campaign milestones. She has now decided to take a month's holiday to relax and get a much-needed break. She knows that the organization will understand her need for a long holiday. Which of the following best represents Stintson's feeling?
- A. low employee engagement
B. high perceived organizational support
C. low organizational commitment
D. low job involvement

122. An individual's involvement with, satisfaction with, and enthusiasm for the work he/she performs is known as _____.
- A. employee engagement
 - B. cognitive dissonance
 - C. emotional contagion
 - D. positivity offset
123. Which of the following is true about the correlation between salary and job satisfaction?
- A. Pay is not related to job satisfaction for employees in underdeveloped countries.
 - B. Salary and perks do not have a role in overall happiness of employees from poor countries.
 - C. Pay does not play a critical role in job satisfaction when an individual reaches a level of comfortable living.
 - D. Financial perks and benefits always create job satisfaction irrespective of standards of living.
124. Charles, Anna, Elle, and Adam are college friends and work in New York City. Comfortable living in New York occurs at about \$40,000 a year. Charles makes \$24,000 a year, Anna makes \$30,000 a year, Elle makes \$50,000 a year, and Adam makes \$75,000 a year. Which of the following is most likely to be true with reference to correlation between pay and job satisfaction?
- A. Charles is more satisfied with his job in comparison with Anna.
 - B. Anna is more satisfied with the job than Adam.
 - C. Charles and Adam share identical levels of job satisfaction related to pay.
 - D. Elle and Adam are most likely to have a similar level of job satisfaction.
125. Christina Hutchins was recently recruited by a publishing firm in Manhattan. During her first month on the job, she demonstrated positive core self-evaluations. Which of the following did she most likely do?
- A. mentioned that she was confident about her basic competence
 - B. expressed dissatisfied with the nature of work
 - C. set less ambiguous goals and objectives
 - D. gave up easily on tasks when faced with difficulties
126. A satisfied workforce does not guarantee successful organizational performance. In order to improve organizational effectiveness, managers _____.
- A. must use 360-degrees appraisal procedures
 - B. must provide classroom training
 - C. must make jobs easier and targets achievable
 - D. must try to improve employee attitudes
127. Which of the following, if true, would most *strengthen* the argument that Sonia is experiencing cognitive dissonance?
- A. She believes that cosmetics help boost women's self-confidence.
 - B. She believes that testing products on animals is an unethical practice.
 - C. She majored in pharmacology as part of her master's degree program in college.
 - D. She recently received a positive performance review from her supervisor.

128. With reference to cognitive dissonance, in which of the following situations is the attitude-behavior relationship most likely to be strong?
- A. The affective component of the attitude is weak.
 - B. The behavior is not affected by the cognitive component of the attitude.
 - C. The attitude does not reflect the person's fundamental values.
 - D. The attitude refers to something with which the person has direct experience.
129. Organizational commitment is defined as _____.
- A. the degree to which employees identify with the organization they work for and its goals
 - B. the state of discord caused by opposition of values between people working together
 - C. the degree to which an employee's sense of cognitive dissonance is related to his/her job
 - D. the employee's degree of disagreement or differential opinions about organizational practices
130. Which of the following is a desirable feature of leadership?
- A. one-directional influence from the leader to the follower
 - B. coercive power and authority
 - C. lack of freedom
 - D. coexistence of leaders and managers
131. Trait theories of leadership focus on _____.
- A. the special relationship that leaders establish with a small group of their followers
 - B. the personal qualities and characteristics that differentiate leaders from nonleaders
 - C. the way the leader makes decisions
 - D. the extent to which followers are willing and able to accomplish a specific task
132. Which of the following Big Five personality traits has been identified as the most important trait in effective leaders?
- A. conscientiousness
 - B. openness
 - C. extraversion
 - D. agreeableness
133. Emotional intelligence (EI) is critical to effective leadership because one of its core components is _____, which reflects the consideration that leaders must be able to express.
- A. conscientiousness
 - B. empathy
 - C. optimism
 - D. introversion
134. The Ohio State Studies narrowed the independent dimensions of leader behavior to two that substantially accounted for most of the leadership behavior described by employees: consideration and _____.
- A. employee-orientation
 - B. empathy
 - C. constructing vision
 - D. initiating structure

135. Adrian Atwood, a senior manager at MNC, spends a lot of his time assigning group members to particular tasks and scheduling their work such that deadlines are achievable. Adrian also sets high expectations for standards of performance and holds regular meetings to ensure that productivity and quality are up to the mark. In the light of the Ohio State Studies, this indicates that Adrian, as a leader, is _____.
- A. high in initiating structure B. low in consideration
C. relationship oriented D. employee oriented
136. Which of the following theories of leadership is based on situational variables?
- A. attribution theory B. trait theories
C. charismatic leadership theory D. path-goal theory
137. A student states that he supports gun ownership by individuals. In speech class, his teacher assigns him to present a persuasive speech on abolishing gun ownership by individuals. After arguing the opposing side, he finds his initially favorable attitude is changing. This can best be explained by
- A. attitude incongruity
B. the attitude-behaviour dissimilarity theory
C. attitude inoculation
D. cognitive dissonance theory
138. Fiedler's contingency model assumes that _____.
- A. an individual's leadership style is essentially fixed
B. an individual is constantly striving to develop a more productive style
C. an individual's leadership is primarily determined by the features of the followers
D. an individual's leadership style can be altered much like his or her personality traits
139. Trevor Guerney is a manager who believes that those who are to be affected by a change must be involved in the change. Consequently, he always ensures that his subordinates have the knowledge of what is happening around them, and he often holds meetings to obtain employee opinion and suggestions before making any decision that would apply to them. Similarly, Trevor's team proactively approaches him with problems and potential solutions as they know he will not respond by criticizing them. From the information provided in the scenario, we can say that _____.
- A. Trevor's leadership is primarily task-oriented
B. Trevor's team has a low degree of trust propensity
C. Trevor's team requires more directive leadership
D. Trevor's team has positive leader-member relations
140. According to the Fiedler contingency model, a very favorable situation in which the leader has a great deal of control is characterized by _____.
- A. high task structure, good leader-member relations, and strong position power
B. limited position power, good leader-member relations, and low task structure
C. less structured jobs, strong position power, and moderate leader-member relations
D. broad employee responsibilities, low position power, and moderate leader-member relations

148. A transactional leader is likely to _____.
- A. reward employees for the work that they have done, thus recognizing accomplishments
 - B. help followers trust the leader and develop a loyalty toward the common vision
 - C. stimulate others in the organization to become thinkers of what the organization is all about
 - D. pay attention to the emotional needs of others and consider individual differences
149. _____ leaders inspire followers to transcend their self-interests for the good of the organization and can have an extraordinary effect on their followers.
- A. Transformational
 - B. Transactional
 - C. Task-oriented
 - D. Production-oriented
150. A long-term strategy for attaining a goal by linking the present with a better future for the organization is defined as a(n) _____.
- A. transaction
 - B. attribution
 - C. contingent plan
 - D. vision
